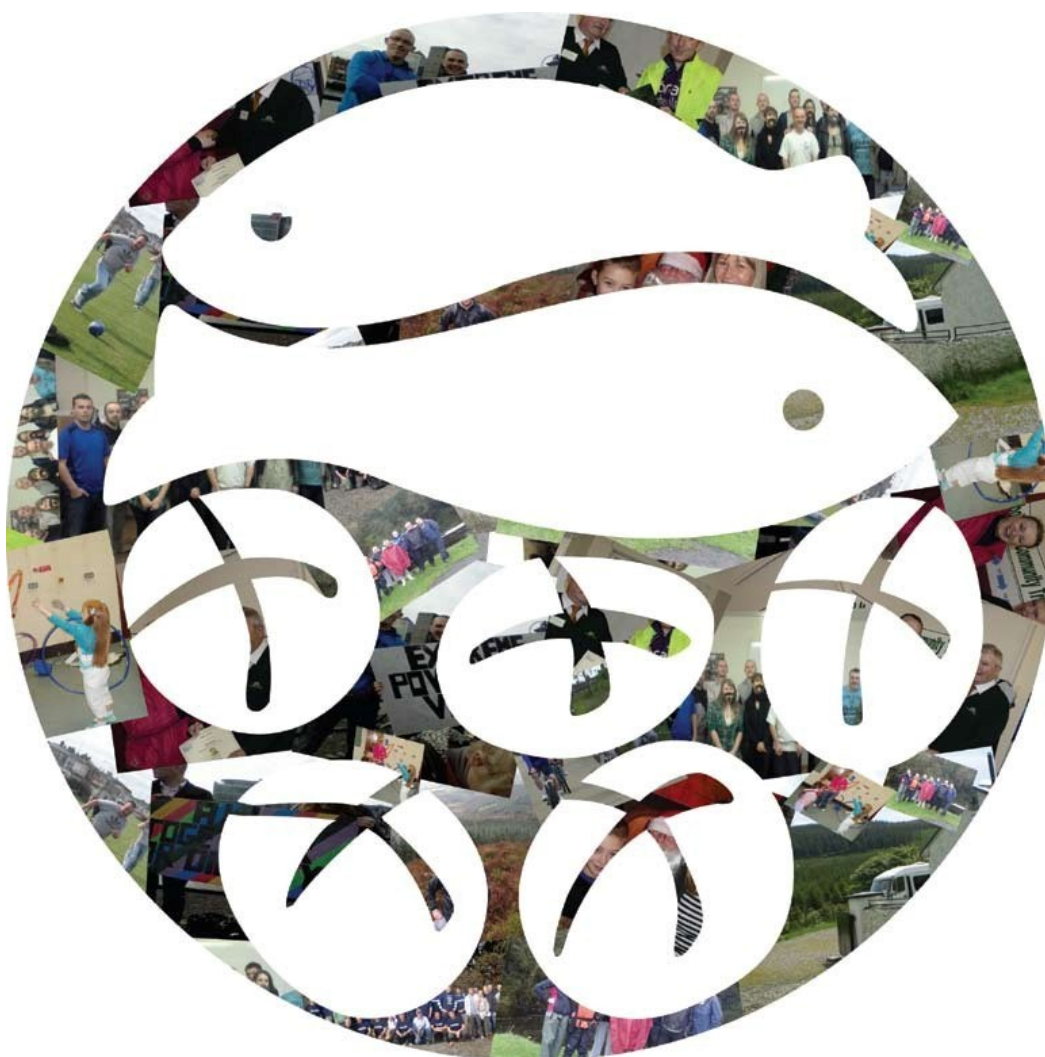




MATT TALBOT

COMMUNITY TRUST

Annual Report 2016/2017





Matt Talbot Community Trust
Rear Church of the Assumption,
Kylemore Road,
Ballyfermot,
Dublin 10

T: 01-6264899

E: info@matttalbot.org

W: www.matttalbot.org

Matt Talbot Community Trust is a company limited by guarantee.

Reg Charity Number: CHY 9616 | CRA Number: 20024048 | CRO Number:142655



Table of Contents

4	Forward from the Director
6	Chairperson's Report
8	Profile of Organisation
9	Important Numbers
10	Future Options
11	Education Programme
12	Educational Outcomes
13	Student Testimonials
14	Missing Ingredients Course
15	Support Programmes
16	SMART Recovery
17	A Participant's Story
18	Digital Storytelling
19	Interview with a Volunteer
20	Corporate Support
21	Fundraising
22	Funders
23	Organisational Structure
24	Board of Trustees
25	Analysis of Income and Expenditure





Chairperson's Report

John Shine

I was privileged to be appointed Chairman of the Matt Talbot Community Trust in October of this year, taking over from Fr Shán Ó Cuív who carried out this role over the last three years with great understanding, kindness and passion for the work of the Matt Talbot Community Trust. On behalf of all in the organisation I would like to thank him for his great efforts and we are delighted that he has agreed to stay on as a Trustee.

The participants in our programmes are at the heart of everything that happens in the Matt Talbot Community Trust. When Sr. Caoimhín founded the organisation over 30 years ago a core objective was the creation of a learning and development environment in its widest and most ambitious sense. This underlying value is still at the heart of our work – gathering together for a meal each day, breaking bread together, creating a sense of a safe space and all in the context of learning and personal growth.

Our ambition is to help create life options

for our participants – options for employment, for further education and sometimes just simply options for living better within family and community. We provide creative and individual responses to our participants' needs. Critically, we extend our response to post-programme outreach for participants and their families to create an enduring impact. Our Director, Grainne, and her team work extremely hard to make this ambition a reality for our participants despite the many daily and ongoing challenges. In Grainne's Report you can get a clear sense of the complexity, scope and value of the many programmes and activities undertaken during 2017. On behalf of the Board I would like to sincerely thank her and her dedicated team; Mark, Damon, Hazel, Liz, Mairead, Maggie and Claire. Pat Talbot left us during the year to move to a new position as Hospital Chaplain. We would like to thank Pat for over 20 years of sterling service to our organisation and wish him every success in his new role.

We are very ambitious for the future of the organisation and our participants. We aim to place the organisation at the forefront of best education practice for those who seek our support. We are fortunate to have a significant centre in the heart of Ballyfermot and also a site with wonderful potential in Ballinascorney on the outskirts of Dublin. Both of these locations are in need of major capital investment to make them fit for purpose and to properly support our vision and ambitions for our participants.

In many ways as an organisation we are at a turning point. Our challenges are similar to those facing many small /medium charities:- the challenge of securing adequate funding, not just statutory funding but also independent funding of ongoing and capital expenditures; the capacity at Board and Management/Staff levels to successfully run and grow our organisation; the resources to effectively meet the reporting, communications and engagement needs of our many diverse stakeholders - including multiple government bodies/agencies, corporate organisations and individuals to ensure ongoing support and advocacy. In response we have developed and approved a comprehensive Fund-Raising/Capacity Building Strategy during 2017 with the support of a generous donor through The Community Foundation for Ireland. I would also like to acknowledge the good work by 2into3 in the development of this Strategy.

We have commenced a process of Board renewal and we are delighted that John Regan and Peter Reilly have recently joined the Board and we know that, with their wealth of business and corporate experience and their enthusiasm for the work being undertaken by the MTCT, they will be of huge support to the organisation.

We hope to further add to the strength of the Board in 2018. I would like to sincerely thank all of my Board colleagues for their commitment and enthusiasm during the year and for their willingness to just simply get stuck in, in their help and support for the work we do.

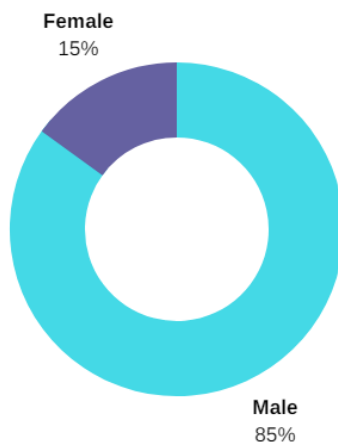
We would also like to acknowledge the support of our funders over the period of 2016/2017 which includes the Department of Justice & Equality through the Probation Service, the Department of Social Protection, the Department of Health/City of Dublin Youth Service Board and the City of Dublin Education and Training Board through the Department of Education & Skills SOLAS/DES. We have also been extremely fortunate to have received support from the Ballyfermot Local Drug & Alcohol Task Force, ESB Energy for Generations, Dublin Bus as part of their Community Spirit Initiative and the Dominican Sisters.



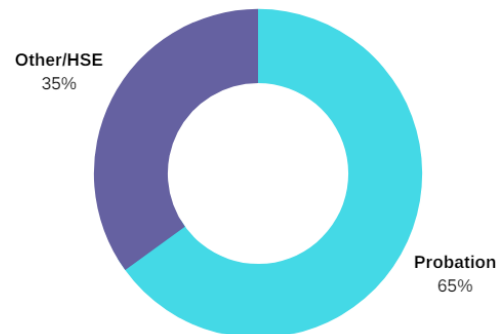
Profile of Organisation

The Matt Talbot Community Trust works with both males and females between the ages of 18 and 65. The majority of our group on our day programme in 2017 are between the ages of 20 and 57 years of age. The organisation also works with family members of all ages. Most participants have a criminal history or involvement in the wider criminal justice system, and most are early school leavers with no formal qualifications/accreditation and minimal employment history.

Gender Profile



Referrals



Urinalysis Service

The Matt Talbot Community Trust also provides support for individuals in recovery from addiction. In addition to providing supports such as the SMART Recovery weekly meetings, the organisation provides a weekly urinalysis service to the Probation Service through which supervised samples are taken. Samples are sent to the Drug Treatment Centre Laboratory for analysis and reports are forwarded to the Probation Service, directly into court or to the relevant legal professionals. Urinalysis is funded by the Probation Service. The organisation has experienced a growing demand for this service over the last year.

Important Numbers

The statistics below give an insight into the environment that the Matt Talbot Community Trust operates within. We have also provided some numbers to show how we are working to address these challenges.

38%

The percentage of the Ballyfermot/Cherry Orchard population with no formal education/primary education attainment. This is in comparison to the average of 21% across Dublin areas.

5,568

Hot meals served in the last year.

26%

The percentage of that same population that has left school before they reached 15 years of age.

1,152

The number of one-to-one support hours provided to participants in the last year.

60%

The percentage of the Ballyfermot/Cherry Orchard population that has been educated to lower secondary level or less, compared with an average of 37% across Dublin areas.

36

The number of course completed in the last year

40%

The approximate percentage of households with children are headed by a lone parent in Ballyfermot/Cherry Orchard, compared with a 32% average for the Dublin city area.

517

The number of urinalysis samples sent to be tested this year to support people to remain drug free.

Future Options

The aim of the Future Options Programme is to equip participants with the necessary skills and competencies for a successful move on to further education and/or employment. The core driver is the continued development of a flexible personal profile which allows participants to explore different interests and options. This is bolstered through work experience placements that aid participants in developing a diverse array of employability skills. Participants can build general experience while working towards their long term goals.

To cater for our participants diverse set of life experiences we have created three flexible career development programmes; Work In, Work Through and Work Out. The programmes build confidence and provide opportunities for successful transitions into further education and long lasting employment.

Work In

The Work In Programme develops knowledge and experience of the working world. It provides participants with a realistic picture of the world of work and a sense of different workplace cultures. The most significant value of the programme is the confidence and personal development that it instils in our participants. We organise:

- Workplace tours
- Employer presentations

- Single day placements
- Work shadowing
- Information interviews with key people in areas of interest to the participants

Work Through

During Work Through our participants identify any barriers they may have in accessing employment and further education. This essential phase is designed to build experience in specific career and academic areas. Activities include:

- Short specific placements
- Developing interview skills
- Designing tailored CVs
- Coaching
- Academic development

Work Out

Our Work Out programme is more focused on structured work placements. The aim is to develop specific skills and competencies that will help realise our participants' career goals and help in making a successful transition into the working world. The core elements are:

- Participating in coaching and mentoring relationships with employers
- Structured and supported placements that focus on the development of key employability skills

Education Programme

The education programme at the Matt Talbot Community Trust has been continuously evolving over the past eighteen months. This is in response to the increasing numbers of participants attending academic courses and the supports needed for their successful completion. In addition to our literacy workshops, we have trialled and developed a number of skills workshops which will continue to roll out in the coming year. The skills workshops combine classroom-based theoretical elements and project based learning activities.

The aim of the skills workshops was to develop in our participants, a range of soft and practical skills, while at the same time developing functional skills through the production of a professional project proposal. The proposal required the group to agree a project, form teams and negotiate the different elements of the project. The group proposal was supported by the staff of the Matt Talbot from the planning to final write up stage.

Proposal activities

- Form a working team and develop a professional proposal
- Agree a design and split into teams which will cover:
 - Design
 - Cost and materials
 - Health and Safety
 - Timescale
 - Project management

Workshop activities

- Team work and group dynamics
- Problem solving
- Communication
- Confidence

The key objective of the Adult Literacy programme is to develop written and oral communication skills. In addition, the programme will address digital literacy skills combined with the development of deeper critical analysis skills. The focus of the activities will be to broaden functional literacy skills that help our participants navigate both their academic assignments and the wider world. The literacy programme will offer a diverse set of literacy tools delivered through block workshops. These workshops will engage participants through interesting themes and real world issues to ensure sustainable engagement with the literacy programme. Workshops are topic led which further our participants stated interest.



Educational Outcomes

Completed

Payroll, Manual and Computerised Accounts QQI level 5: 1 Participant

Nursing Theory and Practice QQI level 5: 1 Participant

Body Massage and Figure Analysis QQI level 5: 1 Participant

Reflexology QQI level 5: 1 Participant

Criminology QQI level 5: 1 Participant

Spread Sheets QQI level 5: 1 Participant

Missing Ingredients (Culinary Skills): 6 Participants

Manual Handling/Safe Pass: 2 Participants

Digital Story Telling: 7 Participants

Skills Development Workshops: 8 Participants

European Computer Driving Licence (ECDL) : 2 Participants

Web Authoring QQI Level 5: 1 Participant

IT Skills QQI Level 4: 1 Participant

Medical Terminology QQI Level 5: 1 Participant

Communiversity: 2 Participants

Digital Literacy: 7 Participants

Skills Academy with Accenture: 6 Participants

Student Testimonials

The Matt Talbot welcomed two students from a local college to do their placement here with us for four weeks in March. We would like to sincerely thank the students for their enthusiasm and help throughout their placement. Before the students left, we took the opportunity to ask them about their experience with the organisation.

"I came here to the Matt Talbot Community Trust on recommendation from my tutor, past students had done their placement here and recommended it. My first impression was that it was different. People outside the organisation might judge the people here very quickly, but this is a completely different process...the staff members here know that everyone can change and they trust the participants to make this change. Coming in, I didn't know what to expect. I've learned to look at people from a different aspect, never judge a person straight away, you never know what kind of day a person has had. Seeing past participants dropping by says a lot about how they feel about the community here. The Matt Talbot Community Trust is somewhere good for participants. It's safe."

Social Care Student, March 2017

"One of my best friends did work experience here a few years ago and she thought that I would really enjoy it. Everyone was so friendly. Even during our initial meeting with Grainne before we started the placement, we met a few of the guys on their way in and everyone was very friendly. There is a great element of choice here; it's not regimented in any way. I've learned to not judge anyone by their past, everyone is on their own journey, the journey some people are taking might be different than what yours might be but you still can't judge them. I've learned that you have to show the participants empathy rather than feel sorry for them, nobody in here wants you to feel sorry for them. I wish people knew it was really centred on getting a person to reach their full potential and doing this without judging people on their past. The staff here would literally do anything for the participants; they would go above and beyond for the guys and have been so helpful to us. It's just a great place for people to come and feel like they are part of their own community. People don't feel forced to come here. They are all on their own separate journeys to where they want to go in life."

Social Care Student, March 2017

Missing Ingredients Course

This year, a group of our participants took part in the Missing Ingredients culinary skills course. The course is designed to develop cooking skills as well as facilitate an environment through which they can develop soft skills such as communication, teamwork and project management. It also ties in with the wellbeing aspect of the programme at the Matt Talbot as it covers healthy eating and nutrition. To facilitate the course, an ex-participant returned to the organisation to share the wealth of culinary knowledge he has gained through his work as a chef.

Each week a participant chose a meal that they would like to cook for our group and then the meal was made as a team. The course covered all aspects of producing a meal from shopping for the most cost effective ingredients to the HACCP food safety procedures. Participants also conducted research on the meal that they chose which included the origins of the dish and the health benefits of the ingredients.

The course was run twice due to its popularity with the group. The kitchen

provided the perfect environment to develop soft skills that can be taken outside the kitchen and brought into their own homes. The organisation aims to increase the use of this project-based learning approach across its educational inputs. Salt and pepper are vital ingredients in every kitchen and the course aligns these vital ingredients with the vital skills of communication and teamwork that we as humans use in everyday life.

Food has always played a significant role in what we do and sitting down to community meals has always been an integral part of our day here. The course has been a great success at the Matt Talbot and ensured that the kitchen is always full of great tasting food. One week we sat down to spaghetti Bolognese and another week we had southern fried chicken with vegetables. We hope that the benefits of the course will extend out to the families of our group members and our participants will continue to cook in their own homes too.



Support Programmes

Care planning and case management are a vital element of the programme at the Matt Talbot Community Trust. All participants avail of one-to-one sessions with a Project Worker on a weekly basis. Participants are encouraged to be actively involved in the development and ownership of their care plans. Care planning is at the core of developing trusting relationships between staff and participants at the Matt Talbot.

The use of the Outcomes Star assessment tool has been integrated as a framework for all care planning. The Outcome Star both measures and supports progress for participants moving towards self-reliance. This tool has also proved invaluable in demonstrating to participants the benefits of setting goals and planning a process to achieve said goals. The Star is designed to be a self-reporting tool which further enhances the participant's journey towards independence.

Through the supportive environment of these sessions, participants have the opportunity to reflect on their past life experience and begin the work of moving towards self-sufficiency making informed, positive decisions about their future. We attempt to see each person in the complexity of what constitutes humanity - as someone with skills and abilities that needs encouragement and nurturing to

realise their full potential. It is our task to respond to needs and discover ways and means of fostering this potential. As the people that we work with are in difficult, entrenched, and complicated situations we quite often find ourselves in the position of crisis intervention.

The Matt Talbot has adopted the Interagency Protocols, a framework through which all the drug agencies in Ballyfermot can work more effectively together.

Within the field of addiction it is widely accepted that participants have diverse and multiple needs. Hence it follows that it is unlikely that any single agency can provide everything that is needed to address the issues contained within this cycle of addiction. If services are not co-ordinated, service users can have difficulty negotiating the complex service network, 'fall between the cracks,' fail to receive the help they need, and/or be subjected to unnecessary delays, frustration, trauma, and intrusion into their lives. On the other hand, when services are well coordinated, it reduces the need for multiple interviews, which, in turn, cuts down on trauma and inconvenience for people and reduces wasteful overlap and duplication. The Matt Talbot has fully integrated these policies into our assessment and case management systems when participants are engaged with other agencies.

SMART Recovery

We have incorporated SMART Recovery into our programme at the Matt Talbot Community Trust. SMART recovery is a science-based program. SMART stands for **S**elf-**M**anagement and **R**ecovery **T**raining. It's built upon well-established scientific approaches used to manage behavioural problems and achieve successful change from any type of addictive behaviour. SMART recovery uses techniques from Cognitive Behavioural Therapy (CBT), Rational Emotive Behavioural Therapy (REBT) and Motivational Enhancement Therapy (MET).

No single approach to recovery is right for everyone. Research suggests that mutual aid and professional treatment can help people who are in recovery; many people benefit from a combination of the two. Smart recovery helps participants decide if they have a problem, builds their motivation to change, and offers a set of proven tools and techniques to support recovery.

The four point programme is at the heart of SMART Recovery. Each point provides techniques and strategies that can help participants on their journey. Many of these tools and techniques are skills that can be used once a person is in recovery, to assist them to deal with future problems and achieve more satisfaction and balance in their life.

The four points are:

1. Building and Maintaining Motivation
2. Coping with Urges

3. Managing Thoughts, Feelings and Behaviours

4. Living a Balanced Life

The use of the SMART Recovery approach has proved beneficial within our peer support group. Smart recovery challenges old thinking patterns and behaviours, offering tools and support to allow participants develop new ways of engaging in a more effective and healthy manner.

"I really enjoy the SMART recovery meetings, it has really helped me change the way I think about some of the issues I have to deal with. It's great talking about stuff in the group and getting feedback from everyone."

Participant Feedback



A Participant's Story

I was in rehab in November 2015 because I had to be there, not because I wanted to be. But then about halfway through I got drug free and I realised that there was a life without drugs. Being able to get to sleep at night and get up the next morning without drugs made me realise this. Not having to run around the town to look for my next fix, being at peace with myself.

While I was at the farm (rehab) they were looking to arrange a day programme for me. There were none in Galway so I had to come to Dublin even though I didn't want to. I just wanted to go back to Galway. But coming to Dublin was the right move because back in Galway I didn't know anything but crime. It would have been hard for me to go back to Galway and stay away from crime and the people I knew there.

When I was at a recovery house, I was waiting for an assessment and someone put me in touch with a staff member from the Matt Talbot. He recommended that I came to the Matt Talbot for a two week trial.

How has coming to the Matt Talbot helped you?

It has helped me to focus on things I wouldn't have been focusing on when active, probably the more important things like my two daughters who I hadn't been in contact with in 12 years. Now I'm in touch with one of them and working on things with the other.

Being involved in the education programmes here has made me realise that if I had gone to school things

could've been a lot different. My brain had been concentrating on crime for 38 years but I'm good at other things. I didn't realise that my skills could be applied to a life without crime, well I did realise but I didn't take any notice.

What courses have you done here?

Health and Fitness, Local and Global Awareness, Painting and Decorating, and Criminology.

I probably learned the most from Criminology. I learned that you can be born into a life of crime. Going out to get a job wouldn't be the norm because that's not what the people around you are doing, they're involved in crime, selling drugs. The Matt Talbot, St. John's, and the farm...the places I've been have helped me break out of that circle.

You have recently taken a big step in that you've moved into your own apartment. How have you found it?

Well the more freedom that comes the more danger too but so far so good. The Matt Talbot have given me great support. They gave me great support after my Father's death too and so did the people at St. John's. People from the Matt Talbot and St. John's turned up at the funeral. I don't think I would've been able to do it without them, without them I might have gone back down the other road.

What will you be working towards in 2018?

My daughters are the main goal. And I want to go back and do the IT Skills course.

Digital Storytelling

This year, our participants undertook a series of digital storytelling workshops at the Matt Talbot. Over the course of 6 weeks, our group constructed their own stories before presenting them in digital format. Our group chose from a wide range of multimedia tools to showcase their stories which included audio clips, video animation and online publications. What makes each story special is that each participant narrated their story using their own voice.

Digital storytelling provides a range of benefits that are both educational and personal in nature. The use of multimedia tools enables individuals to build on their digital literacy skills. Each participant also learned how to use the Movie Maker editing tool on Windows which further increased their skills. Crafting their stories gave the participants a chance to tell their stories and reflect on their journey. A

common initial reaction to being presented with the challenge of creating a digital story was one of apprehension, with many individuals unsure as to whether they have a story worth telling within them. These workshops were a way of recognising the fact that, of course, every one of us has a story to tell.

At the end of the workshops, the stories were played in front of a small audience of group members and participants were presented with certificates.

"The digital storytelling course was good...good for learning skills. I didn't even know computer storytelling existed. Going back over my life and putting it into a story made me realise how off the rails my life had gone."

Participant Feedback



Interview with a Volunteer

The Matt Talbot Community Trust is extremely fortunate in that we have a number of volunteers that support us year after year. Without this vital support, we could not provide the level of services that we do. The organisation is eternally grateful for this sustained area of support and we would like to thank each and every person that has helped us out over the last few years. One of these volunteers, Ken Byrne, kindly agreed to talk about his volunteering experience and how he got involved with the Matt Talbot.

"I've always done a large amount of charity work but my connection with the Matt Talbot began about 5 years ago. I knew of an individual in need of support and they came down to the organisation to speak to Grainne. From then on, I became heavily involved with the organisation regularly making donations, providing vouchers at Christmas and organising charity concerts. I was compelled to get involved because I always felt that organisations such as the Matt Talbot were underfunded and not receiving enough support so something needed to be done."

"I have been involved in charity work since the age of 14 and have always wanted to help," which he does both publicly and anonymously. He says that he regularly gives anonymously as it's not about the recognition for him. Ken has been organising concerts on behalf of charities since 1978 and one of his greatest achievements includes a sum of €42,000 raised by a single concert in

the Olympia. He has also organised raffles, Easter Egg Hunts, vouchers for old age pensioners and has happily dressed up as Santa Claus when needed. The scope, in terms of the charities he works with, is very broad and varies greatly. Ken has done volunteer work for the Irish Wheelchair Association, the Bone Marrow for Leukaemia Trust, St. James Hospital, Rialta Nua, STAR and Palmerstown schools among others.

Most recently, Ken organised a charity concert in St. Matthew's Church this November which was the third year that he has organised a concert for the Matt Talbot as well as three other worthy causes. The night included performances from special guests including Ballyfermot Folk Group, Stephanie Butler, the choirs from Saint Louise College and Saint Lorcan's School and The Flukey Ukes. Ken also gave the audience a surprise when he gave an unexpected performance himself between acts.

Ken worked tirelessly in the months before the concert to put on such a great show and we would like to take this opportunity to acknowledge his work with gratitude. The organisation greatly appreciates his support and the time he has dedicated to volunteering with us.

A huge thank you to Ken for his work and support.

Corporate Support

The Matt Talbot Community Trust has been extremely fortunate in that the past year has brought with it significant corporate support. Below are some of the organisations whose support has contributed to the work of the Matt Talbot Community Trust:



Corporate partnerships form an integral part of the strategic future of the Matt Talbot Community Trust. This relationship is primarily managed through our Impact Day approach which takes place on site in Ballinascorney. Our Impact Days have far-reaching value beyond the physical works that go into transforming the site.

Firstly, the days give our participants the opportunity to develop leadership, practical and life skills by leading corporate groups through a variety of practical projects. This experience is invaluable for our participants and the projects feed into and are evaluated through our Future Options programme.

Secondly, the corporate Impact Days afford the Matt Talbot a number of opportunities by tapping into the diverse knowledge and skills with the corporate groups. This has led to a number of workplace tours and CV and interview skills workshops for our participants.

New Website

The organisation's website was also redeveloped by Niall Hickey. Our new website is user friendly, engaging and has received significant positive feedback in the last several months. The organisation also avails of a monthly donation of Google Ads which has significantly increased visits to our website. The organisation would like to sincerely thank Mr. Hickey for his support in this area.

Fundraising

The last year has been a transformative time for the organisation in that we embarked on a new fundraising strategy. A full SWOT analysis was carried out on the opportunities and challenges for the organisation and a plan was mapped out for the period of 2017-2021. Two new staff members were hired and a fundraising sub-committee was established to drive the fundraising activities undertaken by the organisation. This work would not have been possible without the support of an anonymous donor through The Community Foundation of Ireland.

The Board of Trustees and organisation are also fully engaged in completing the task of being fully compliant with the Governance Code. Key staff members and Trustees are attending the Governance Code Bootcamp in association with The Wheel which is an 18 month process of working through the Code and linking with mentoring from industry experts.

Types of fundraising activities carried out:

- ▶ Vhi Mini Marathon
- ▶ Clonakilty Waterfront Marathon
- ▶ 50km Cycle Challenge completed by participants
- ▶ Charity Concert 24th November
- ▶ Applications made to Trusts and Foundations
- ▶ Building corporate partnerships
- ▶ Monthly e-newsletter published to stay in touch with friends and supporters

A sample of the activities that have been/will be supported:

- ▶ A comprehensive Wellbeing Programme for participants
- ▶ Gym memberships for our group members which are used daily
- ▶ The development of a new computer room with new IT equipment

The organisation has a small staff team meaning that unfortunately we do not have the capacity to run as many fundraising events as we would like. This makes the support of volunteers and fundraisers outside of the organisation even more vital. We would not be able to provide the level of services that we do without the kindness and generosity of our friends and supporters. We would like to extend our heartfelt thanks to everyone who has supported us over the last year. We are also extremely fortunate in that a number of our supports and fundraisers continue to support us year after year.

We couldn't do it without you!

Funders

The Matt Talbot Community Trust would like to acknowledge and thank the following funders that have contributed to our work:



An tSeirbhís Phromhaidh
The Probation Service



An Roinn Sláinte
DEPARTMENT OF HEALTH



CDET B

An Bord Oideachais agus Oiliúna Chathair Bhaile Átha Cliath
City of Dublin Education and Training Board



An Roinn Coimirce Sóisialaí
Department of Social Protection

Grants



Dublin Bus
Community Spirit
Initiative

ssgt

st.stephen's
green trust



Irish Aid

An Roinn Gnóthaí Eachtracha agus Trádála
Department of Foreign Affairs and Trade



Energy for
generations



Dominican Sisters

Board of Trustees



John Shine, Chairperson



John Redmond, Secretary



Niall O' Brien, Treasurer



Pat McCrohan



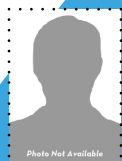
John Reagan



Fr. Shan O' Cuiv



Peter Reilly



Sara Barnes

Organisational Structure

Staff Members

Position	Staff Member
Director	Grainne Jennings
Programme Manager	Mark Kavanagh
Future Options Project Worker	Damon Shortt
Project Worker	Hazel Walsh
CE Support Worker	Liz Meade
Corporate Services Manager	Maggie Hyland
Fundraising & Communications Intern	Claire Sinnott
Accountant	Mairéad White

Analysis of Income and Expenditure

The Matt Talbot Community Trust

(A company limited by guarantee, not having a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2017

6. ANALYSIS OF RESOURCES EXPENDED

	City of Dublin Education and Training Board - SOLAS 2017 €	City of Dublin Youth Services Board - LDTF 2017 €	The Department of Social Protection 2017 €	The Department of Justice & Law Reform 2017 €	Other Activities 2017 €	Total 2017 €	Total 2016 €
Other costs							
Motor & Travel	-	3,927	-	5,130	-	9,057	7,484
Urine Analysis	-	-	-	5,804	-	5,804	7,382
Training & Materials	-	1,506	325	900	1,345	4,076	5,166
Food & Household	-	4,025	-	2,631	-	6,656	7,505
Summer Project & Family Support	-	-	-	506	313	819	1,476
Central premises costs	-	4,234	3,605	5,656	724	14,219	18,831
Counselling	-	-	-	-	830	830	1,925
Depreciation	-	-	-	-	25,311	25,311	25,312
Corporate Impact & Community Foundation costs	-	-	-	-	32,060	32,060	6,769
	-	13,692	3,930	20,627	60,583	98,832	81,850
Support costs:	67,000	90,726	192,470	50,419	36,985	437,600	424,628
Governance Costs:	-	3,111	700	7,143	-	10,954	12,740
Totals	67,000	107,529	197,100	78,189	97,568	547,386	519,218

The Matt Talbot Community Trust

(A company limited by guarantee, not having a share capital)

NOTES TO THE FINANCIAL STATEMENTS

for the year ended 31 December 2017

7. ANALYSIS OF RESOURCES EXPENDED FOR CHARITABLE ACTIVITIES

	City of Dublin Education and Training Board - SOLAS 2017 €	City of Dublin Youth Services Board - LDTF 2017 €	The Department of Social Protection 2017 €	The Department of Justice & Law Reform 2017 €	Total 2017 €	Total 2016 €
Charitable activities:						
Direct and other costs						
Costs	(67,000)	(107,529)	(197,100)	(78,189)	(449,818)	(444,492)

8. ANALYSIS OF SUPPORT AND GOVERNANCE COSTS

	Support 2017 €	Basis of Apportionment
Salaries, wages and related costs	423,301	Programme activity
General office	14,299	Programme activity
	437,600	
	Governance 2017 €	
Audit Fees	6,885	Programme activity
Accountancy services	4,069	Programme activity
	10,954	
Total	448,554	

Matt Talbot Community Trust

